



Designed for Impact

2025 Impact Report

 Mohawk Group

Mohawk Group

Our purpose is to improve the places where people live, work and play through the beauty, performance and sustainability of our flooring products.



Dear Valued Stakeholders,

At Mohawk Group, we believe meaningful progress comes from continually challenging ourselves to innovate, collaborate, and raise the standard for what sustainable flooring can achieve. Throughout 2025, that commitment shaped the way we designed products, strengthened partnerships, and delivered measurable impact across North America.

This year marked several important milestones in our product portfolio. We launched **EcoFlex Matrix ULC**, our lowest embodied carbon backing to date; welcomed **HERO Flooring** to the Mohawk Group family, expanding our portfolio with high-performance rubber flooring solutions made with Nike Grind® recycled rubber; and achieved **Declare Red List Free** certification for **Hot & Heavy II PVC Free LVT**. Together, these milestones demonstrate our commitment to giving customers more sustainable, high-performing product choices without compromise.

Circularity remained a defining priority. Our ReCover® program expanded, driving a 133% year-over-year increase in material recovery. At the same time, we continued investing in responsible manufacturing and third-party certifications that give our customers confidence in the environmental performance of our products.

Our work extends beyond manufacturing. Throughout the year, we strengthened partnerships with organizations that create lasting social and environmental impact, including

Living Future, Water.org, Susan G. Komen, and Tunnel to Towers. These collaborations reflect our belief that the choices we make as a company should benefit not only the built environment, but the communities we serve.

We're equally proud that these efforts continue to be recognized by industry leaders. Awards from organizations including METROPOLIS, Healthcare Design, Interior Design, CBRE, Green Builder, and Floor Covering Weekly reinforce that sustainability is no longer a separate initiative but an essential part of how we innovate, operate, and create value for our customers.

Looking ahead, our focus remains clear. We will continue investing in lower-impact products, expanding circular solutions, strengthening transparency, and partnering with our customers to help create healthier, more resilient spaces. Sustainability is not a destination, but a continuous journey of improvement, and we are excited for what lies ahead.

Thank you for your continued trust and partnership. Together, we are building a future where better products create better outcomes for people, the planet, and generations to come.

Mike Gallman
President, Mohawk Group

Leading Brands

 Mohawk Group

Mohawk Group
DURKAN

HERO
FLOORING

Products

Carpet, carpet tile, rugs, laminate, sheet vinyl, LVT, hybrid flooring, wood flooring and rubber flooring

Geography

North America

Recognitions

Nightingale Award for Innovation and Sustainability; *Healthcare Design* magazine
(Creative Terrain II collection, Mohawk Group)

Planet Positive Award; *METROPOLIS* magazine
(MultiSensory collection, Mohawk Group)

i+s product Innovation Award
(MultiSensory and ConnectD collection, Mohawk Group)

HiP Honoree; *Interior Design* magazine
(Creative Terrain II collection)

Commercial Project of the Year Award; Flooring Sustainability Summit
(Georgia Sea Turtle Center installation)

Most Sustainable Partner; CBRE
(Mohawk Group)

2025 GreenStep Award: People; *Floor Covering Weekly*
(Comfort for a Cure: Mohawk and Susan G. Komen)

Mohawk Group: 2025 Progress

Through product innovation, recycled content and a skilled workforce, Mohawk Group delivers certified, sustainable flooring for homes, businesses and builders across North America.

Impact Highlights

133%

year-over-year increase in material recovery through a retailer pilot that extended the ReCover program to the residential market

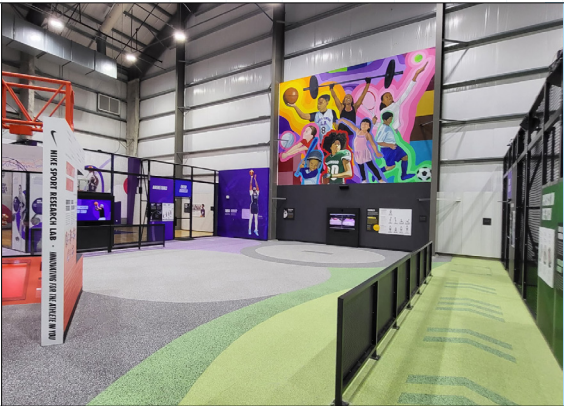
3.92

kgCO₂e per square meter achieved via EcoFlex Matrix ULC (ultra-low carbon)

Red List Free Declare Label achieved for Hot & Heavy II PVC Free Premium LVT

Published third-party-validated optimized Environmental Product Declarations (EPDs) for EcoFlex ONE and EcoFlex Matrix

Launched “Believe in Better” Awards, celebrating design that prioritizes people, planet and purpose



Mohawk Acquires HERO Flooring™

Mohawk Group added HERO Flooring, a brand specializing in high-performance resilient flooring solutions, to its portfolio. HERO is the authorized licensee of flooring products made with Nike Grind® rubber, which comes from manufacturing scrap and end-of-life footwear.



More Than Flooring. Partners in Impact.

In 2025, Mohawk Group deepened its commitment to community impact through partnerships with the Living Future, Water.org, Susan G. Komen, and Tunnel to Towers Foundation — connecting product choices to causes that improve lives and strengthen communities.



Hot & Heavy II Goes PVC Free

Mohawk Group expanded its resilient portfolio with Hot & Heavy II PVC Free, giving customers a high-performance alternative without compromising durability. Purposefully developed and rigorously tested, the collection delivers the same trusted performance and long-term resilience as traditional LVT, providing greater choice to meet evolving material preferences.

